

Region J Newsletter



Wendy's Welcome (A Note from the Region Governor)

January 2012

Volume 1, Issue 4



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Happy New Year!

I hope you found time for reflecting on why we are thankful and spending time with family and friends over the holidays.

I also hope that the season was a happy one for each of you!
And that you carved out several moments for peace and quiet amidst the rush and bustle.

Did you take advantage of the early bird registration for the Western Regions Joint Conference?

Although early bird pricing ended December 1st, there is still plenty of time to register if you have not yet taken the opportunity to do so.

The conference is certain to provide a myriad of opportunities for professional development as well as a luau to celebrate the chartering of the Hawaiian Islands Professional Section.

Solidifying your plans now will ensure that you're ready to go when February arrives.

Over the next few months, the Region J Nominating Committee will be assembling the slate of candidates for next year.

If you are interested in running for one of the roles, I encourage you to talk to this year's officers.

They can provide valuable insight regarding the responsibilities and time commitment involved with each role.

I'm looking forward to working with each of you throughout the new year. Together we can strengthen the region and ensure growth in our organization!

The State of Women in Engineering

On December 16, 2011, Cathy Pieronek, Title IX Lead and member of SWE's Government Relations and Public Policy Committee (GRPP) gave a presentation on the State of Women in Engineering via webinar. If you missed the presentation, I encourage you to check out the replay at http://societyofwomenengineers.swe.org/index.php?option=com_content&task=view&id=2110&Itemid=46. It was an excellent webinar, providing statistics, background, and insights to spur discussion and change.

We need to know our past. Many young women do not know the challenges, trends, and beliefs that women interested in engineering disciplines were up against in years past, especially before the implementation of Title IX. It makes it hard for them to understand how far we've come and why there is still more work to do.

We need to work on our present. Many women don't want to belong to SWE because they don't want to be looked at as different, to be singled out in any way. But we

are different - in rich and wonderful ways. And to hide that is a disservice to ourselves. We need to celebrate our accomplishments because of who and what we are, not in spite of it.

We need to look to the future. Knowing our past, pushing for continued change in our present helps our future and the future of women in engineering as whole.

And SWE is doing all of these things! I'm glad you're part of it. I encourage you to share it with others!

- Melissa



Upcoming Events and Due Dates

Region Newsletter Submittal Deadline

Send newsletter information to Melissa Branch by January 18th for inclusion in the February newsletter.

National Engineers Week

7 billion people.
7 billion dreams.
7 billion chances for engineers to turn dreams into reality

www.e-week.org

Collegiate Section Reports Due

Tuesday, January 1st
Thursday, March 1st
Send report to [Elaine](#).
Report template is on the [collegiate blog](#).

RCT Teleconference

Tuesday, January 10th
6pm AK/7pm Pacific
Conference Dial-in No.:
(218) 339-4300
Participant Access Code:
797789#

Prof. Section Reports Due

Tuesday, January 10th
Saturday, March 10th
Send report to [Wendy](#).

Region J Teleconference

Monday, January 16th
5pm AK/6pm PC/7pm MT
Conference Dial-in No.:
(218) 339-4300
Participant Access Code:
797789#

All Together Newsletter Content Due

Thursday, January 26th
To SWE HQ

ABJ Meeting and FY13 Conference Bids Due

February 1st to [Melissa](#).
See page 4 for more info.

Region J Awards Package Due

February 10th to [Suzy](#).
See page 5 for more info.

National Engineers Week

February 19-25

2012 SWE Western Regions Conference

February 29-March 3
Honolulu, HI



Conference Contacts

Amy Weintraub
FY12 SWE Western Regions
Joint Conference
Hawaii Chair
(808) 221-5894
amyweintraub@hawaii.rr.com

Jenn Harris
FY12 SWE Western Regions
Joint Conference Chair
(818) 383-7728
jennifer.harris@swe.org

Dietary Note

When you register, don't forget to provide your dietary needs. The conference is on a Lenten Friday so keep that in mind when listing dietary needs as well.

February 29 – March 3, Honolulu, HI

The University of Hawaii at Manoa Collegiate section and the Hawaiian Islands Proposed Professional section are co-hosting the 2012 SWE Western Regions Joint Conference in Honolulu, Hawaii.

Our theme — *“Ride the Wave of Innovation,”* showcases Hawaii as a model for innovation — particularly in “green” technology. The conference will allow both professional and collegiate attendees to enhance their skills and network with their peers while enjoying the beautiful views.

Visit the conference website for information at www.swewestern2012.org

Registration It's not too late to register! Go to: www.swewestern2012.org/register.php

We're at 39 Region J registrants now. If we reach our goal of at least 60 full conference registrants from Region J, Wendy Obenauf will do a hula dance at the Region J meeting in Honolulu!



Accommodations Book your hotel room at the Sheraton Waikiki through the conference block at www.starwoodmeeting.com/Book/swe2012.

Collegiates, see the RCT corner on page 3 for additional hotel info.

Check out the website for transportation and airfare discounts too!

Highlights The conference team has been hard at work for days full of fun and technical tours, a full conference schedule spanning collegiate, SWE, technical and professional topics. There are some amazing women who will be the keynote speakers at breakfast, lunch and the luau! And the luau itself! If you haven't looked at the schedule yet, we recommend it - <http://www.swewestern2012.org/workshops.php>

Hawaii And remember that you are visiting Paradise! Schedule some extra time to check out local attractions including snorkeling at Haunama Bay and hiking at Diamond Head. For more information, visit <http://www.gohawaii.com/>



Senate Update

Bylaws Amendments - There are three bylaws amendments posted on the [Bylaws Amendment Community](#) for you to review. Your input is needed; please send questions and comments to our senators this month to help them prepare for their February meeting. The amendments are:

S-1209: Changes the financial reporting requirement for the treasurer

S-1210: Changes the way the number of RCRs per region are calculated

S-1215: Replaces wording in Senate Duties section from 'Contingency Reserve' to 'Reserve Fund'

Upcoming Senate meetings

- Next Face-to-Face Senate meeting in Houston: Feb 12-13, 2012.
- Senate Meeting at next Society Conference is set for Nov. 10, 2012.



Region J Senators

Professional Senators

Barbara Donoghue
Pacific Northwest

Jennifer Bly
Columbia River

Alt. Professional Senator

Carla Todenhagen
Columbia River

Collegiate Senator

Amanda Dang
University of Washington

Contact your Region J Senators via their blog:

[http://
regionjsenators.wordpress.com/
contact-us/](http://regionjsenators.wordpress.com/contact-us/)



Leadership Coaching Committee

In order for the Leadership Coaching Committee (LCC) to serve our sections better, they will be setting up phone calls with all the section presidents this month to assess each section's needs.

LCC Coaches

Tamaira Ross
tamairaross@yahoo.com

Joan Young
joan.young@pnl.gov

The LCC will also be participating in the Western Regions Conference in Hawaii with presentations in conjunction with the leadership coaches of regions A and B.

RCT Corner

Our next RCT teleconference is scheduled for Tuesday, January 10th at 6pm AK time/7pm Pacific. See Upcoming Events section for call in info. All collegiate members are invited to participate!

Also, don't forget to check out the Region Collegiate Blog - [http://
regionj.wordpress.com](http://regionj.wordpress.com)!

Conference Hotel Update

Rooms are blocked at the Sheraton Waikiki AND the less expensive Sheraton Princess Kaiulani which is just around the corner from the Sheraton Waikiki. For info on the Sheraton Princess Kaiulani,

click on the Starwoods link at [http://
www.swestern2012.org/
hotel.php](http://www.swestern2012.org/hotel.php)!

Interesting in sharing a room? Check out Facebook for potential roommates!

Get a jump on your job hunt!

Submit your resume to [resume4westernregion-
sconf@gmail.com](mailto:resume4westernregion-sconf@gmail.com) before the conference so companies can review them and plan for interviews during the conference.

Two Volunteers Needed!

On the Friday afternoon of the conference, there will

be an outreach event for local high school students. Part of the event is a collegiate panel to give the high school students an opportunity to ask collegiates about college and engineering. The panel is scheduled for 3 to 4 pm on Friday.

If you are interested in participating, please contact [Alice Orrell](#).

Outstanding Items

Start 2012 off on the right foot by submitting all your outstanding information! If you haven't been contacted by an RCT member already, you will be soon. Be nice!

RCT Members

Lt. Governor

Melissa Branch
greatlandgirl@gmail.com

RCR

Elaine Wilcox
wilcoxel@onid.orst.edu

RCCE

Jenelle Parson
parsonje@onid.orst.edu

RCR

Amanda Dang
amanda.t.dang@gmail.com

SWEFL

Mary Peterson
mypeterson03@yahoo.com



2012 ABJ Meeting

The Region ABJ meeting is held 6-8 weeks before National Conference and consists of discussions on SWE strategic issues. The WE12 conference will be November 8-10, 2012 in Houston, Texas, so mid to late September would be the best time for the Regions ABJ meeting. Any section in good standing may petition to host.

Even though we've had a change to the COR Senate model, the Regions A, B and J governors supported the idea we should meet to have our voices heard on the issues. Region J hosts this meeting every three years, and this is our turn to be host! Another reason to put ABJ on your calendar is for networking and meeting SWE members from the three regions, plus meet with SWE Board of Directors (for example the National President and President -Elect) attend because they are interested in hearing what you have to say:

The typical ABJ meeting schedule is

Friday Evening	Registration and informal social gathering
Saturday	Joint Regions A, B, and J Meeting
Sunday	Individual Region Meetings

The host section will arrange for a hotel room block, and reserve meeting space for the Saturday and Sunday meetings. Attendance at this meeting is about 40-50 people.

Interested in hosting? Please contact Melissa Branch, SWE Region J Lt. Governor at greatlandgirl@gmail.com. She will provide you with the official bid form.

2013 Region J Conference

The bid for the 2013 Region J Conference is now open. Any section in good standing may petition to host. The region conference can be held from January through May 2010 and is a three- day event. This is the premier region event after National Conference, and is open to all SWE members and non-members.

The Region meeting starts with tours and other social activities. The conference provides both professional and collegiate development tracks. The conference also provides a career/job fair for participants. Professional and collegiate meetings wrap up the event. The typical Region Conference schedule is:

Friday	Registration, tours, and informal social gathering
Saturday	General Conference
Sunday	Region Meeting

This year's bid schedule is as follows:

February 1, 2012	Return Intent to Bid form to Lt. Governor
February 15, 2012	Submit date, location, theme and fundraising plan
February 22, 2012	Submit preliminary budget and schedule
Sat, March 3, 2012	Presentation at Joint Meeting
	Award by Region Council and MOU signed

Interested in hosting? Please contact Melissa Branch, SWE Region J Lt. Governor for the bid information packet.





2012 Region J Awards

The following awards will be presented at the 2012 SWE Western Regions Joint Conference. The application deadline for consideration for these awards is February 10, 2012. Obtain an application package from and submit the appropriate materials in Word or PDF format via e-mail to Suzanne Jewett at suzanne.jewett@careinnovations.com.

PROFESSIONAL DEVELOPMENT

To recognize a professional section that has developed the best program or activity that is aligned with the SWE professional development goals.

Minimum requirements:

- Professional section in good standing
- Program being nominated
- Must have been offered during FY11 or FY12
- Must not have previously won this award for a similar activity

Application materials:

In 750 words or less, highlight the section's professional development program or activity. Ensure that the items listed in the "Primary selection criteria" below are covered in the submission.

Primary selection criteria:

- Relevance
- Effectiveness
- Participation
- Program Innovation

OUTSTANDING COLLEGIATE PROGRAM

To recognize exceptional programs and activities of a collegiate section that are aligned with the SWE national or regional goals, mission, and/or strategic plan.

Minimum requirements:

- Collegiate section in good standing
- Program being nominated
- Must have been offered during FY11 or FY12
- Must not have previously won this award for a similar activity

Application materials:

In 750 words or less, highlight the section's professional development program or activity. Ensure that the items listed in the "Primary selection criteria" below are covered in the submission.

Primary selection criteria:

- Relevance
- Effectiveness
- Participation
- Program Innovation

DISTINGUISHED OUTREACH SERVICE

To recognize SWE members who have made a valuable contribution to the Society with specific emphasis in promoting SWE via K-12 outreach and STEM-related activities.

Minimum requirements:

- Collegiate, Professional, or MAL member in good standing
- Minimum of 10 years of SWE membership

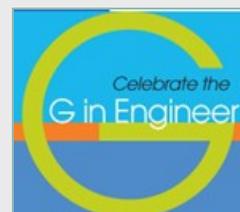
Application materials:

- Nominee's resume, SWE resume and biography (300 words or less)
- Candidate's statement of 750 words or less, demonstrating each of the "Primary selection criteria" noted below.

Primary selection criteria:

- Leadership
- Dedicated Service
- Visibility
- Impact
- Innovation
- Versatility

Introduce a Girl to Engineering Day "10 for 10" Anniversary



In honor of the 10-year anniversary, the goal this year is to serve 10,000 ten year old girls with a positive engineering experience during a ten week period with the help of ten national partners. For the past ten years, women engineers have introduced more than one million girls and young women to engineering. More than just one day, Introduce a Girl to Engineering is a national movement that shows girls how creative and collaborative engineering is and how engineers are changing our world

Planning an event?

Whether you are participating in 10 for 10 or have other Girl Day plans, let us know!

[CLICK HERE to be counted.](#)

Join our '10 for 10' ANNIVERSARY CAMPAIGN, a multi-faceted effort intended to reach 10,000 10-year-old girls with positive engineering experiences. '10 for 10' runs for 10 weeks, February 24 through May 8, Mother's Day.

For more info, visit:
<http://www.eweek.org/EngineersWeek/Introduce.aspx?ContentID=143&Version=5>





Region Nominations

Interested in board service but want to know what's really involved? Ask the current board!

Region Governor
Wendy Obenauf
governor-j@swe.org

Lt. Governor
Melissa Branch
greatlandgirl@gmail.com

Secretary
Kitty Nolen
kitty.l.nolen@intel.com

Treasurer
Maria Kampsen
mkampsen@dowlhkm.com

Senators
Barbara Donoghue
Jennifer Bly
Carla Todenhagen
Amanda Dang
See Senate Section for contact information

More officer information can be found at
<http://www.swe.org/regionj/NewSite2010/Officers.htm>

"I have worshipped woman as the living embodiment of the spirit of service and sacrifice."

~ Mohandas Gandhi

We are seeking nominees for the following positions:

- Governor (2-year term - FY13 & FY14)
- Lieutenant Governor (1-year term - FY13)
- Secretary (1-year term - FY13)
- Treasurer (1-year term - FY13)
- Senator (2-year term - FY13-FY14)
- Alternate Senator (1-year term - FY13)
- Collegiate Senator (1-year term - FY13)

Fiscal Years

Fiscal year 2013 (FY13): July 1, 2012 - June 30, 2013

Fiscal year 2014 (FY14): July 1, 2013 - June 30, 2014

Nominations

These leadership positions within the Region provide valuable experience within SWE and can be a step towards society leadership. All members are encouraged to nominate themselves and/or other eligible members. See below for eligibility requirements.

Request a nomination form and send nominations to Coral Jean Cotterell at cjcotterell@comcast.net.

Nomination Form

The following information is required on the form:

- Officer position you are applying for
- Name of nominee
- Contact information for nominee (including day/evening phone number, and email address)
- Section of nominee
- List of previous positions held (if any)
- Provide a 200-word maximum candidate statement (why the candidate wants to be in the officer position and what they hope to accomplish)
- Provide a 150-word maximum candidate history (qualifications and previous SWE leadership experience).
- Provide any information as to whether you believe that you may or may not have any company sponsorship for travel / time for the two meetings.

Eligibility Requirements

- Must be a voting member of SWE in good standing.
- Must be assigned to Region J as a member of one of the professional sections or as a professional member at large (MAL).
- **For Region Governor and Lt Governor**- must have served at least two years in the aggregate as a professional member of the senate, as a professional section or members at large president, or as a region officer, except that one year as a collegiate senator may be counted toward this requirement.
- **Region Governor, Lt. Governor, and Senators** may not serve concurrently as a member of the SWE board of directors.
- **For Collegiate Senator**, must have at least two years of SWE membership, held a leadership position (office or committee) and have attended a region or Society conference. Must be in good academic standing as well.



Region Duties

Governor

- Overseeing the operations and vitality of the regional structure
- Support Professional Sections, Collegiate Sections, and MALs
- Overview the Budget and Finances of the region
- Maintain the Bylaws and Update as needed
- Ensure Elections are carried out
- Conduct Region Meetings
- Complete Region Reports
- Attend ABJ Meeting, WE12, WE13, FY13 and FY14 Region J Conferences
- Perform other duties as assigned by the SWE Director of Regions.

Lt. Governor

- The lieutenant governor shall assume the duties of the governor if the governor is unable to serve
- Lead the Region Collegiate Team
- Join one of the Region Committees
- Attend ABJ Meeting, WE12, WE13, FY13 and FY14 Region J Conferences (flexibility with this)
- Oversee Region Conference Planning Committee
- Perform other duties as assigned.

Secretary

- Maintain the records of the region
- Records minutes at region meetings and conference calls
- Join one of the Region Committees
- Attend National SWE Conference
- Attend Regional SWE Conference
- Maintain Region Community
- Perform other duties as assigned.

Treasurer

- Be responsible for the collection, distribution, and safekeeping of region funds;
- Prepare, maintain, and report as directed on the financial position of the region in relation to the approved budget;
- Submit a financial report to the Society in accordance with

established procedures; and

- Join one of the Region Committees
- Attend National SWE Conference
- Attend Regional SWE Conference
- Perform other duties as assigned.

Senator

(Professional and Collegiate)

- Prior SWE leadership experience of at least one year would help the Senator in the performance of her duties.
- Have a working knowledge of the organization and its bylaws.
- Be able and willing to travel to Senate and Region meetings and actively communicate at the Region level.
- Charting the strategic direction of SWE by developing and adopting long-range goals for SWE.
- Developing statements of external policy on issues or positions that have broad implications for the professional environment and the Society as an organization.
- Conducting essential dialogue on long-term trends and issues of common interest.
- Appointing subordinate units to assist in the creation of strategic directions or policies.
- Communicating the outcome of the meetings to the board of directors and their constituent SWE members.
- Timely voting on recommendations from the membership presented as motions.
- Setting dues for membership grades.
- Allocating percentages of rebates..
- Establishing policies on the use and restrictions of contingency funds.
- Approving trademarks and emblems changes.
- Approving changes to regional boundaries
- Approving changes to bylaws.
- Attending Senate and Region meetings
- Being the voice of their constituents.
- Perform other duties as assigned.





Volunteer Opportunities

If any of these opportunities interest you, please contact [Wendy Obenauf](#).

Fund Development Committee Chair and Members This newly formed committee is in need of members and a chair. This committee is responsible for fundraising for the region travel budget and region scholarship fund.

Mentor Program Coordinator With the mentorship/leadership pipeline program coming to fruition this fiscal year, we need a volunteer to coordinate this effort for the team.

Time to Invent Club: Volunteers Needed

Innovation and invention are cornerstones of American society, but not all young people have role models to open doors in science, technology, engineering and math (STEM). To help meet this need, WGBH (Boston's PBS station) and the Lemelson Foundation launched an exciting invention-based mentoring program called the Time to Invent Club in 2009. The program places STEM professionals and college students in afterschool sites once a week to co-lead an hour-long program. Working with a group of fifth

graders, the mentors use a stepped-out curriculum that inspires underserved youth to explore invention. We are currently looking for volunteers to serve as mentors for an 8-10 week program beginning in February 2012 at afterschool sites in Massachusetts, Oregon, and Indiana. For more information, visit www.timetoinvent.org. If interested, please contact Liza Goldstein: liza_goldstein@wgbh.org or (617)-300-3642.

Collegiate Panel at Conference - Volunteers Needed. See RCT Corner on page 3 for more info.

"In order to motivate others, you must first become a source of motivation by yourself. It simply means that if you want to get anything done through others, you must first do it yourself."

~ Hazrat Ilyas Attar Qadri

Membership Update

SWE Membership by the Numbers

On the Society Level:

- Overall retention rate increased 4.34% from 53.50% in September to 57.84% in October
- Total membership at the end of October 2011 – 16,163 versus October 2010 – 14,289
- 13% more "Active" members in October 2011 than in October 2010
- 797 members renewed and 1,425 members joined between September and October
- 12% away from June 2011 membership number
- Total COLL membership at the end of October 2011 – 8,985
- Total PROF membership at the end of October 2011 – 7,205

On the Region J Level:

- Total Region J Membership end of June 2011 - 768
- Total Region J Membership end of October 2011 - 683

Membership drop date was September 30th, but there are not any penalties for late renewals. So start 2012 off right by getting all your SWE stuff up to snuff!

You can renew at www.swe.org/renew. If you have any problems during the renewal process, contact SWE directly for support at 1-312-596-5223.

Aspire



Advance



Achieve



Fundraising Corner

Fundraising comes in many forms. If your Section has time, a large event can be a fun venue for raising travel or scholarship funds while team building. Smaller fundraising plans also have the potential to earn big dollars without taking a lot time and initial investment.

Each month, several fundraising ideas will be posted here to help you get those creative fundraising juices flowing. If you have an idea to share, contact [Wendy](#)

[Obenauf](#) and it will be posted in a future Fundraising Corner.

Ask, Ask, Ask – Don't forget the direct approach when it comes to raising funds to attend the conference. Ask local companies to sponsor attendees' conference fees. Ask your members to donate a specific dollar amount toward travel expense and throw a party for those who contribute. Be sure to recognize those who go above and beyond the set amount.

Root Beer Float Social – Host a social gathering for your members and supporters where root beer floats and other desserts are the center of attention. Donations for the ingredients can be solicited from Costco or other super market, who typically provide \$50 food gifts for non-profit organizations. A fee can be charged to attend to raise funds for travel. Additional funds can be raised by combining this event with a silent auction or cookie bake-off.



Region Communication

To keep members up to date with Region J information and events, there are several communication channels that will be utilized this year. Take advantage of each of these so that you'll always be "in the know"!



Region J Newsletter This monthly publication will be sent via e-mail to all Region J members.

Region J Website Looking for links to each of the Section's websites or Region Officer e-mail addresses? Look no further than the [Region J Website!](#)

Region J Senate Blog
Our Senators use this venue to communicate information regarding Society-level business that they conduct on your behalf. Let your voice be heard! Subscribe to the [blog](#) and participate in surveys posted throughout the year.

Region J Collegiate Blog
The Region J Collegiate Communications Editor (RCCE) keeps this blog up-to-date with happenings from across Region J and the Society. [Subscribe](#) and receive e-mail notifications when new items are posted. Items posted are relevant to all members.

Dropbox A Dropbox folder has been set up on which we will store documents related to Region J business, such as motions, agendas and minutes, reports, etc. If you are a region leader and have not yet received an e-mail invite to this site, please contact [Wendy Obenauf](#).

Facebook Like Region J on Facebook: <http://www.facebook.com/#!/groups/2212498850/>

Snail Mail You can also send Wendy mail through the US Postal Service at:

P.O. Box 219102
Portland, OR 97225-9102

What's That Mean?

SWE uses a lot of acronyms. Do you know what they all mean?

Here's a quick guide to the acronyms used in this newsletter:

E-Week

Engineers Week

FY

fiscal year

GRPP

Government Relations and Public Policy Committee

MAL

Members-at-large

MOU

Memorandum of Understanding

RCT

Region Collegiate Team

RCR

Region Collegiate Representative

RCCE

Region Collegiate Communications Editor

RCS

Region Collegiate Senator

STEM

Science, Technology, Engineering, and Math

SWE

Society of Women Engineers



About Our Organization

The Society of Women Engineers (SWE), founded in 1950, is a non-profit educational and service organization. SWE is the driving force that establishes engineering as a highly desirable career aspiration for women.

SWE empowers women to succeed and advance in those aspirations and receive the recognition and credit for their life-changing contributions and achievements as engineers and leaders.



Visit www.swe.org for more information.

Region J Council Meeting Schedule

	Dates	Activity
2011	25-Jul	Region J Orientation - Teleconference
	28-Aug	Region Meeting at ABJ Fall Meeting (Orange Cty, CA)
	19-Sep	Region J Teleconference
	13-Oct	Region Meeting at WE11 (Chicago, IL)
	21-Nov	Region J Teleconference
	19-Dec	Region J Teleconference
2012	16-Jan	Region J Teleconference
	3-Mar	Region Meeting at Joint Region Conference (Honolulu, HI)
	16-Apr	Region J Teleconference
	21-May	Region J Teleconference
	18-Jun	Region J Teleconference

Important Region J Dates

	Dates	Activity
2011	30-Jul	FY11 Financial Reports Due (Section and Region)
	27-28 Aug	Region ABJ Fall Meeting (Orange County, CA)
	10-Sep	Section Report Due
	12-15 Oct	Society Conference (Chicago, IL)
	10-Nov	Section Report Due
	15-Nov	IRS Filing Due (E-postcard if < \$25k)
2012	10-Jan	Section Report Due
	15-Feb	Region J Award Submission Due (Tentative)
	29-Feb - 3-Mar	2012 Western Regions Joint Conference (Honolulu, HI)
	10-Mar	Section Report Due
	31-Mar	Society Individual Award Applications Due
	1-Apr	Region J Elections Start
	10-May	Section Report Due
	1-Jul	Society Section Award Applications Due



Region J Newsletter Editor
Melissa Branch
greatlandgirl@gmail.com

Please send ideas and info for future newsletters to Melissa. Comments and feedback are also appreciated.